

Carbon Reduction Plan

- **Legal name:** Hammersmith and Fulham Association for Mental Health (known as Hammersmith, Fulham, Ealing and Hounslow Mind)
- **Publication date:** 17/10/2024

Commitment to achieving Net Zero

Hammersmith, Fulham, Ealing and Hounslow Mind (HFEH Mind) is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
HFEH Mind has not previously reported emissions and in September 2024 created a baseline for tracking progress.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.4
Scope 2	5.0
Scope 3 (Included Sources)	48.2 Business travel (vehicle, air and rail)

	Employee commuting Disposal and treatment of waste generated in operations Printing, paper Upstream transportation and distribution Downstream transportation and distribution
Total Emissions	7.5

Current Emissions Reporting

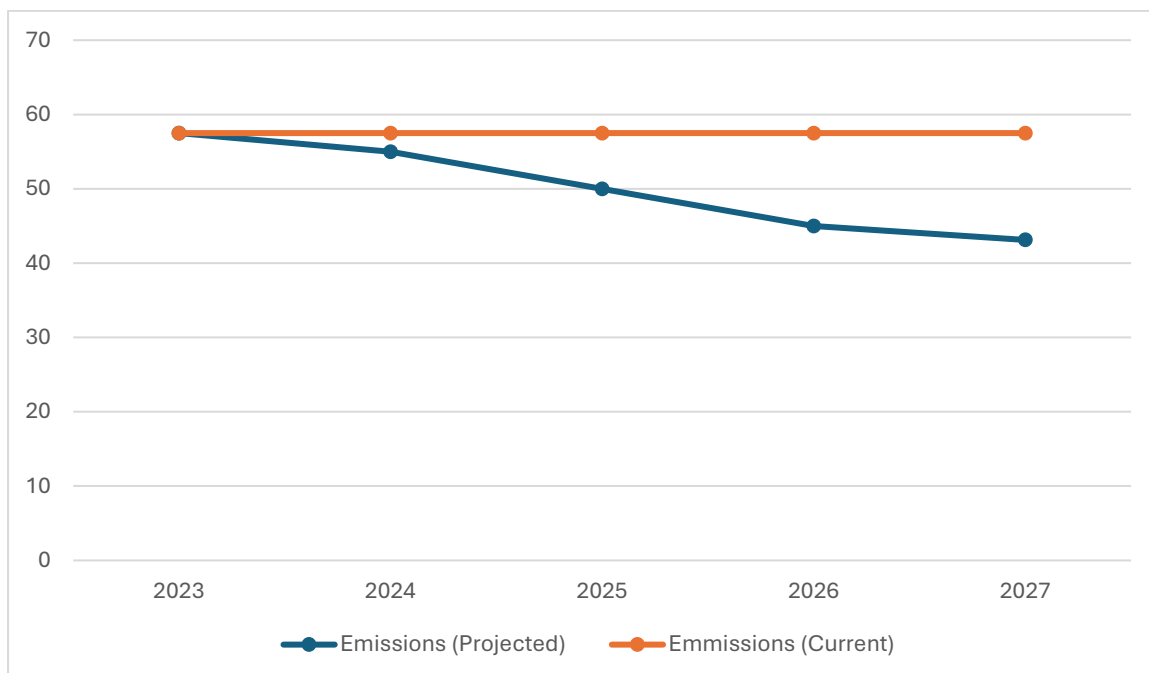
Reporting Year: 2023 (Updated figures due December 2024)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	4.4
Scope 2	5.0
Scope 3 (Included Sources)	48.2
Total Emissions	57.5

Emissions reduction targets

In order to meet our goal of achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 43.125 tCO₂e by 2028. This is a reduction of 25%.

Projected progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes will be reviewed in December 2024 and measures will be in effect when performing the contract

Hammersmith and Fulham Association for Mental Health (Known as Hammersmith, Fulham, Ealing and Hounslow Mind) has a commitment to reducing our carbon impact. We already provide numerous initiatives to reduce our impact, which include:

- **Remote Working:** We offer home-working options to staff where feasible, reducing commuting emissions.
- **Virtual Collaboration:** We use platforms like Microsoft Teams to cut down on travel.
- **Recycling Programs:** We offer comprehensive recycling facilities across all sites.
- **Energy Conservation:** We encourage staff to power off equipment when not in use.
- **Sustainable Transportation:** All locations are accessible by public transport, and bike storage is available.
- **Responsible Taxi Use:** Taxi use is strictly regulated to ensure it's only used when necessary.
- **Cycle to work scheme:** We have a cycle to work scheme to reduce

In the future we hope to implement further measures such as:

- **Energy Efficiency Upgrades:** We will consider energy efficiency upgrades to our sites wherever practical (e.g. replacing conventional lighting with energy-efficient LED bulbs where this hasn't already been done).
- **Enhanced Staff Engagement:** Our staff Environmental Champions group will recruit more members to ensure widespread participation.
- **Staff training:** Our Environmental Champions plan a programme of staff-training to reduce their carbon emissions in the workplace and when working from home.
- **Local and Ethical Procurement:** We will conduct a review of procurement processes to prioritise local suppliers and assess the environmental impact of purchases.
- **Sustainable office supplies:** We will aim to purchase made office supplies and eliminate single-use items where possible.
- **Green Energy:** We will explore switching to green energy suppliers at our sites.
- **Carbon Offsetting:** We will look to carbon offsetting by engaging with organisations that will plant and look after trees for us in protected Nature Reserves. Currently this would be 863 trees.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of HFEH Mind:



Chair of Trustees at Hammersmith & Fulham Association for Mental Health

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Date: 16 October 2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>